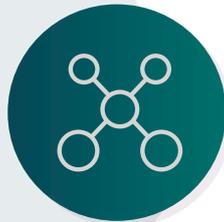


JOIN AVANTAGE REPLY AS A JUNIOR RISK CONSULTANT

CAREER ACCELERATOR PROGRAMME



GET EXPERIENCED



BUILD YOUR
NETWORK



PAVE THE WAY
FOR YOUR FUTURE

- **Get your first job** in a fast growing international consultancy (5,300+ employees) with a competitive package
- **Benefit from a week of training** in our Cambridge Risk and Regulatory Academy Center with colleagues from our 14 offices
- **Benefit from a two-year professional education programme**, leading to an internationally recognized professional qualification (PRM™, SAS®,...)
- **Develop your expertise** with your dedicated mentor
- **Develop your network** internally and with our clients
- **Learn on-the-job** with four challenging projects over your first two years
- **Enjoy** experience abroad on a project and/or for training

**ARE YOU LOOKING FOR A DYNAMIC, VISIONARY AND ENERGETIC CONSULTANT POSITION WHERE YOU DEVELOP YOUR PROFESSIONAL AND ENTREPRENEURIAL SKILLS?
IS IT YOUR AMBITION TO BE PART OF AN INTERNATIONAL AND FAST GROWING CONSULTANCY & TECHNOLOGY FIRM?**

Join the Avantage Reply “Career Accelerator Programme”, a two-year programme for driven risk management talents. Avantage Reply offers young graduates the perfect opportunity to kick-start their (consultancy) career in Risk Management in the Banking and Insurance sectors. The Avantage Reply Career Accelerator Programme (the “Programme”) is a paid opportunity for young graduates and is the first stepping stone of your Risk Management career as **Consultant**.

THE CAREER ACCELERATOR PROGRAM IS STRUCTURED AROUND A THREE-PRONGED FRAMEWORK:

1 | **Learn on-the-job** with four challenging projects over your first two years: Be an ambassador of Avantage Reply during four successive six-month projects at leading international financial institutions in the Banking and Insurance sectors in different risk and regulation topics.

2 | **Develop your expertise** with your dedicated mentor: All candidates are supported by a mentor. You will be encouraged to foster the spirit of togetherness that is the hallmark of Avantage Reply.

3 | **Benefit from a two-year professional education programme:** All candidates benefit from a structured learning programme starting with a week of training in our Cambridge Risk and Regulatory Academy Center with colleagues from our 14 offices and followed by a continuous professional education program spanning regulation, risk management, technology... You will be required to achieve an internationally recognized professional qualification, a stepping stone for your future.





MINH TRAN

CONSULTANT, AVANTAGE REPLY, CURRENTLY IN PROJECT AT BNY MELLON

“A challenging programme with a supportive coach in an international environment; allowing you to connect and to bond with professionals having broad and deep experiences, sharing their knowledge, and providing constant feedback that helps to evolve both professionally and personally. What are you waiting for?”



GERT TAVANO

SENIOR LARGE EXPOSURES RISK OFFICER AT BNY MELLON

“The Avantage Reply traineeship programme is a rare example of an economic win-win situation. In exchange of providing training and mentoring we received - at a very reasonable price - a promising young professional who was eager to learn. I was amazed by the competence and knowledge that got accumulated in a very short period of time which to me proves the soundness of the selection process. When one is open to giving chances to starters and is willing to invest in people the return is really big. When can I do this again? ”



BNY MELLON



ALEXIS VENDRIX

CONSULTANT, AVANTAGE REPLY, CURRENTLY WORKING AT ALLIANZ

“My experience of the Career Accelerator Programme is a success, we are always in contact with experienced people from Avantage Reply that we can learn from. My coach is easily reachable to help me and advise me on my clients’ projects. My projects are in line with what I want to do and with what I want to learn. Avantage Reply offers the opportunity to take part to external trainings and internal trainings with the Risk & Regulatory Academy.”



CHRISTIAN SERVAIS

RISK & ALM MANAGER AT ALLIANZ BELGIUM

“Alexis is helping us with the automation of our data and calculation processes (risk on assets) for 6 months. The result is a succes. Our objectives of improved transparency and usability are being reached. The reasons for success are of course the good work of Alexis, but also a good communication and efficient coaching organized by Avantage Reply. We are looking to extend the scope to stress testing calculations for streamlining further our Solvency II closing process.”



FOR WHO ?

Avantage Reply is looking for ambitious and talented young graduates, who hold a university degree in Business Administration, Civil Engineering, Economics, Actuary or another finance-related degree. Above all, we like to have driven, customer-oriented graduates with a passion for the financial sector and with the desire to make a difference. We expect graduates to be fluent in English. From day one you'll gain valuable experience, earn a salary and build lasting networks.

WHO ARE WE ?

Established in 2004, Avantage Reply is a pan-European specialised management consultancy delivering change initiatives in Operations, Compliance, Risk, Finance and Treasury. Avantage Reply, with its 14 offices in Europe and the US, is a member of Reply, a publicly-listed group with € 700 million in sales in 2015, employing 5,300 consultants and technology-delivery service professionals. Founded in 1996 to achieve excellence within the internet consulting market, Reply is today a leading and extremely innovative consultancy firm.

HOW TO APPLY ?

Send your CV accompanied by a cover letter to:

f.gielen@reply.eu

- AMSTERDAM
- BERLIN
- BRUSSELS
- FRANKFURT
- HAMBURG
- LISBON
- LONDON
- LUXEMBOURG
- MILAN
- MUNICH
- PARIS
- ROME
- TURIN

