



## Compliance Consultant

**We are looking for consultants with experience in Conduct Risk and Compliance, Brussels**

### *What you will do?*

You will be part of a dynamic team with specialist knowledge and experience in Risk, Finance (Capital Management and Regulatory Reporting) and Treasury within the Financial Services industry. You will have the opportunity to work on remarkable projects and to provide solutions in various domains, such as regulatory advice, implementation of new financial sector regulation and assist clients with regulatory compliance.

As a **Compliance consultant** you will be part of the Conduct Risk practice, your role will include the following tasks:

- Support firms manage the significant changes in regulation;
- Managing and embedding the conduct risk framework;
- Developing accurate metrics and management information;
- Demonstrating cultural changes;
- Protecting customer interests;
- Reporting of incidents and analysis;
- Challenging product governance (from development, to sales and after sales);
- Monitoring and recording of conduct concerns and breaches;
- Updating remuneration policies;
- Safeguarding data protection;
- Rolling out of policies, procedures and trainings; and
- Launching of awareness campaigns.

This role provides insight how different financial firms operate. As a conduct risk consultant you will have great exposure to various senior internal and external stakeholders. You will become technically proficient with regulatory governance and control. This role enables you to develop several key technical skills.

### *Who are we looking for?*

We are looking for candidates with:

- Passion for quality and client focus at all times;
- Compliance Monitoring or Assurance background;
- 1 – 5 years' experience in Conduct Risk and Regulatory Risk;
- Compliance Policy specialists;
- Knowledge of the Regulatory life cycle of products;
- A combination of technical expertise and business development;
- Excellent time management and communication skills, open and persuasive personality;
- Eagerness to learn and to grow and a high degree of intellectual curiosity; and
- Demonstrable ties with EU – in possession of an EU passport or visa and EU work experience.



### ***What do we offer?***

We offer a dynamic and challenging working environment with clients and colleagues. There is plenty of room for further development and growth. You will have the opportunity to participate in domain-related training, organise and participate in the events together with representatives from industry and regulatory institutions and to write publications.

Additionally, Avantage Reply offers an attractive salary package (company car, lunch vouchers, pension insurance, possibility to travel, a rich network and many other benefits).

### ***Who are we?***

Avantage Reply is a specialised management consultancy delivering change initiatives in the areas of Risk, Finance (Capital Management and Regulatory Reporting), Treasury and Operations. We assist clients in managing existing and emerging risks, such as Cyber Security, Environmental, Innovation and Social Media-related risk. We enable our clients to meet increasing regulatory pressure resulting from increased supervisory scrutiny and deliver remediation programs in a cost-effective way. And this is how we differ from larger consulting firms! Since our local offices work closely with our other European offices we have a local and global approach to doing business.

More information can be found on our website: <http://frm.reply.eu/en/about/companies/avantagereply/>

### ***What do we do?***

To get a better understanding of the practices within Avantage Reply please have a look at our website: <http://frm.reply.eu/en/resource-centre/>

### **Interested?**

**Send your CV to [e.derechter@reply.eu](mailto:e.derechter@reply.eu)**